

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer:	Township of Hamilton	County:	Atlantic
Employee Organization:	NJ State PBA Mainland Local #77	Employees in Unit:	43
Base Year Contract Term:	1/1/2009	New Contract Term:	1/1/2011
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	<b>Base Year - Total Costs (Last Year of Previous agreement)</b>		<b>New Base Year - Total Costs (First Year of Successor agreement)</b>	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
<b>Section III: ECONOMIC - Costs Inside base salary</b>				
Salary .....	\$3,479,532		\$3,508,494	
Increment .....	\$28,962	N/A	\$14,420	N/A
Longevity .....	\$128,178		\$131,699	
<b>Section IV: Additional Costs</b> List economic items: Indicate either inside or outside base salary as agreed to between the parties.				
<i>Item Description</i>				
Item 1 .....	Overtime		\$180,000	\$180,000
Item 2 .....	Holiday Pay		\$30,000	\$30,000
Item 3 .....	Personal Day Pay		\$25,000	\$25,000
Item 4 .....	Stipends - K9 Officers		\$4,804	\$4,804
Item 5 .....	Officer in Charge Stipend		\$2,000	\$2,000
Item 6 .....	Education Costs		\$17,226	\$9,289
Item 7 .....	College Degree Stipends		\$50,283	\$50,283
Item 8 .....	Clothing Allowance		\$47,750	
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
<b>Section V: Totals - Sum of costs in each column</b>	<b>\$3,636,872</b>	<b>\$337,113</b>	<b>\$3,654,613</b>	<b>\$349,106</b>
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year(previous agreement) \$3,636,872

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>3/1/2013</u>	
Percent Increase .....	0	0	0	2.00	
Actual dollar Increases .....	\$0	\$0	\$0	\$58,475	
Total Economic Costs (successor agreement)	<u>\$3,654,613</u>	<u>\$3,654,613</u>	<u>\$3,654,613</u>	<u>\$3,713,088</u>	

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

.87%

Dollar Impact (average per year over term of agreement)

\$19,492

**Section VIII**

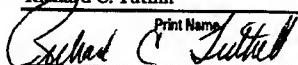
<u>Medical Costs</u>	<u>Base Year</u>	<u>Year 1</u>					
Cost of Health Plan .....	\$478,927	\$528,870					
Employee Contributions.....	\$31,187	\$47,145					
Prescription .....	\$139,038	\$145,984					
Dental .....	\$30,330	\$28,390					
Vision .....	\$6,264	\$5,882					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section IX**

Prepared by:

Richard C. Tuthill



Print Name

Richard C. Tuthill

Title: Chief Financial Officer

Date: 5/30/2012

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@nj.state.nj.us

Rev 2012.03.21